



Christar Core Values

Godliness—We value a growing love for God, a humble dependence upon His Word and a serious commitment to prayer.

- We strive to bring glory to God
- We prayerfully commit our lives to God.
- We willingly deny self and suffer loss.
- We are committed to moral purity.
- We study Scripture in order to understand God and His purposes for our lives.
- We are committed to sound biblical doctrine.
- We insist upon the highest levels of integrity and accountability

The Body of Christ—We value the importance of the Church in its diverse expressions.

- We are commissioned by sending churches.
- We work together as teams.
- We function in multi-gifted teams.
- We seek to plant reproducing, indigenous churches among the least-reached.
- We partner with sending churches.
- We appreciate diverse ethnic backgrounds.
- We partner with like-minded individuals, churches and organizations in planting churches.

Personal Development—We value our people as individuals, families and teams.

- We take a holistic approach to enhance each member's emotional, physical, spiritual and relational well-being.
- We offer access to qualified care-givers who can provide appropriate and adequately suited help to meet member's needs.
- We consider the needs of each family.
- We seek to follow God's command to love and forgive one another.

Effectiveness—We value the equipping of workers to minister fruitfully.

- We prepare ourselves for ministry, especially in biblical education.

- We encourage lifelong learning.
- We provide what is needed to enhance ministry.
- We emphasize language learning.
- We maintain financial stability and an effective administrative structure.
- We provide personal accountability for accomplishing ministry goals.
- We nurture mutual trust, faithfulness and cooperation in our work.
- We persist in seeing the work to completion.

Creativity—We value innovation in ministry.

- We make use of members' gifts.
- We view the needs of people as opportunities for ministry.
- We make field-based ministry decisions.
- We encourage our people to initiate new ministries.

Statement of Faith

The Scripture

We believe that the Bible, consisting of the 66 books of the Old and New Testaments, is verbally inspired by the Holy Spirit, is inerrant in the original manuscripts and is the infallible and authoritative Word of God (Matt. 4:4; 5:17-19; John 10:35; 2 Tim. 3:16; Heb. 4:12; 2 Peter 1:20-21).

Godhead or Trinity

We believe that there is only one living and true God. He eternally exists in three persons: Father, Son and Holy Spirit, the same in essence, equal in power and glory. We believe that God, by His spoken Word and for His own glory, created the heavens and earth out of nothing (Gen. 1:1; Deut. 6:4; Isa. 45:21-22; Matt. 3:16-17; John 4:23, 24; 2 Cor. 13:14; Eph. 4:3-6).

God the Father

We believe that God the Father loves the world, gave Christ to be its Savior and is the Father of

all who believe on Jesus Christ as their personal Savior (John 3:16-17; Rom. 8:15-17; Eph. 2:4-8; Gal. 3:26; 4:6).

God the Son

We believe that God the Son became incarnate in the person of Jesus Christ, was conceived of the Holy Spirit and was born of the Virgin Mary. He is truly God and truly man, and lived a perfect, sinless life. All His teachings and utterances are true (Luke 1:34-37; Phil. 2:5-11; Col. 1:15-19; Heb. 7:26; 1 Tim. 3:16).

We believe that Jesus Christ, the Son of God, shed His blood and died for the sins of the whole world, according to the Scriptures, as a substitutionary sacrifice (John 3:16; 1 Cor. 15:3; 2 Cor. 5:21; Eph. 1:7; Heb. 2:9; 2 Peter 2:1; 1 John 2:2).

We believe that the crucified body of Christ was raised from the dead, according to the Scriptures; He ascended into heaven and He sits at the right hand of God the Father as our High Priest and Advocate (1 Cor. 15:4; Heb. 2:17-18; 7:24-25; 10:12).

God the Holy Spirit

We believe that the Holy Spirit is a person. He is the divine author of the Scriptures. He convicts the world of sin, righteousness and judgment. He is the divine agent of regeneration. He indwells all believers, and He baptizes all believers into the body of Christ at the time of their conversion. The Holy Spirit enables the believer to understand the Scriptures. He empowers believers for godly living, and He equips them for witness and service (John 16:7-11; Acts 1:8; Rom. 8:4-16; 1 Cor. 2:12-13; 6:19; 12:4-7; 12:13; Eph. 1:13-14; Tit. 3:5; 2 Peter 1:21).

Humanity

We believe that the human race was created in the image of God. Adam sinned and thereby incurred spiritual death, which is separation

from God, as well as physical death. Consequently, all people are born with a sinful nature, which is enmity toward God. All people are totally depraved, sinful in thought, word and deed and absolutely in need of salvation (Gen. 1:26-27; 3:19; Rom. 3:23; 5:12; James 3:9).

Satan

We believe in the existence of a personal Satan and evil angelic powers, and that they all have been judged by God in the death and resurrection of Christ (Matt. 25:41; Luke 4:1-13; John 16:11; Rev. 12:9; 20:10).

Salvation

We believe that salvation is only by grace, through faith. All who by faith receive the Lord Jesus Christ as their personal Savior are born again by the Holy Spirit. There is no other way by which a person may be saved. All who are truly born again have been given eternal life and shall never perish (John 3:16; 10:28; Acts 4:12; Rom. 5:8, 9; 8:28-39; Eph. 2:8-9; 4:30).

The Church and Ordinances

We believe that the church is the body of Jesus Christ and is a divinely established instrument for the worship of God, the growth of believers and evangelism of the lost. It is the responsibility of the members of the church to participate in making disciples of Jesus Christ from every people group and to live out their faith with justice and mercy.

There are two ordinances, baptism and the Lord's Supper, which are divinely enjoined upon all believers. They are without saving merit in themselves, but they provide an expression of faith regarding the believer's identification and fellowship with Christ (Matt. 16:18; 28:18-20; Rom. 15:20-21; 1 Cor. 11:23-26; 2 Cor. 8:10, 13-15; Eph. 1:22-23; 2:8-9; 2:19-22; 3:10, 21; James 1:27).

The Return of Christ

We believe that Jesus Christ will return personally and bodily to rapture the church. The second coming of Christ will be premillennial to establish His kingdom upon the earth and to reign in righteousness, justice and peace (1 Cor. 15:51-52; 1 Thess. 4:13-18; Tit. 2:13; Rev. 20:1-10).

Resurrection

We believe that both believers and unbelievers will be raised from the dead bodily. The redeemed in Christ will enjoy eternal blessedness. Those who have not accepted the offer of salvation will suffer eternal, conscious punishment (Dan. 12:2; Mark 9:47-48; John 5:28-29; 1 Cor. 15:51-58; 2 Thess. 1:7-9; Rev. 20:11-15; 21:3-4).

Christian Life

We believe that the Christian life is to be lived by faith, trusting the Lord to meet all of our needs. All who are saved are new creatures in Christ, with provision made for victory over the flesh by the power of the indwelling Holy Spirit. We are called to be holy, and to discipline ourselves for the purpose of godliness (Matt. 6:31-34; Rom. 6:8, 7:8; Eph. 6:10-20; 1 Peter 1:13-15; 5:8-11; 2 Peter 3:11-14; 2 Tim. 2:3-6; Tit. 2:11, 12; Heb. 12:14).

Operational Distinctives

The Purpose of Operational Distinctives

Distinctives are elements which have emerged over time in the ethos of Christar as procedures which help us function more effectively or positions on issues which allow us to focus on our purpose and vision, rather than argumentation.

Daily Prayer Partners

Christar requires all missionaries (as couples or singles), before leaving for the field, to recruit 100 people to pray for them daily. Though the



number 100 is not specified by Scripture, this expectation reminds us of our dependence on God and our partnership with those who have sent us.

Working in Teams

The primary work of Christar takes place on teams. A Christar team is a small group of people linked to Christar with complementary gifts who are committed to the goal of planting churches among the least-reached through an agreed-upon ministry plan, mutual care and mutual accountability. Some Christar missionaries work on teams with people who are not from Christar. Our desire is to demonstrate the value of the Body of Christ through teamwork.

Understanding of Certain Spiritual Gifts

Our focus is on our stewardship of planting churches among the least-reached. We understand the typical practice of tongues today is not the same as the sign gift of speaking real languages in New Testament times. We believe that all followers of Christ receive the baptism of the Holy Spirit at the time of salvation. Therefore, Christar expects its members not to practice or propagate "speaking in tongues."

Men and Women in Ministry

Men and women in Christar are full partners in the work of church planting, serving the Lord together under the headship of Jesus Christ. Married couples determine together how to balance their time in ministry. We recognize that mothers normally spend more time nurturing, educating and caring for children during certain seasons of life.

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As followers of Christ we have a treasure in God and His Kingdom (Matt. 13:44). The good news is that this treasure is not limited to certain places or people—it is for ALL peoples—from every language, people group and nation. At Christar, it is our joy to

Mission of Christar

Christar exists to glorify God by establishing churches among least-reached Buddhists, Hindus, Muslims and other Asians worldwide.

- **Glorify God**—We exist, intentionally, to bring honor and glory to God.
- **Establishing churches**—We understand that we may bring honor to God is by establishing churches where they do not exist. We are a "church-planting" organization. All that we do should contribute to establishing churches where there were none before.
- **Least-reached**—This refers to people who have no access to a church in their own language, culture or in proximity to where they live.

communicate the unsurpassed value of this treasure by serving the needs of others through our lives, professions, skills and words! As we do so we are privileged to see churches established among peoples who have never had one in their own language, culture or proximity.

Vision of Christar

The vision of Christar is to cultivate Christ-honoring transformation in communities where He is yet to be worshiped.

- **Christ-honoring transformation**—Transformation speaks to the process as well as the outcome. In the establishment of the indigenous churches we pursue a Christ-honoring influence on the community at large. As workers who partner with God in His work, we are a part of the transformation process that God is bringing about. God's promise in Revelation 5:9 is clear. People from every tongue, tribe, people and nation will worship God in eternity. Our vision is to go to those people who are not accounted for in the eternal roll call of nations!

We have seen fit to make the following commitments:

- Because church-planting teams model the Body of Christ among the least-reached, men serve as leaders of mixed-gender church-planting teams.
- Women serve and may have leadership responsibilities within the team as delegated by team leaders.
- Women's Ministry Coordinators serve at every level of leadership to support, encourage and train female co-workers.

Baptism

Baptism is the public demonstration of one's faith in Jesus Christ. It is symbolic of the death, burial and resurrection of Jesus. Therefore the baptism of believers by immersion is taught and practiced in and through our ministries.



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CHRISTAR
DNA

MISSION, VISION AND VALUES

OPERATIONAL DISTINCTIVES

DNA n. 2. makeup of something; the combination of features that make something what it is.